

Overview

This program is intended for graduating high school students, or recently graduated high school students, who have an interest in healthcare careers, particularly Emergency Medical Services (EMS).

The Opportunity

The ideal candidate will be hired as a temporary, part-time **EMT Trainee** for the summer EMT training program (see attached for details). This is a non-benefited position that will begin between May 31 and June 10, 2022. It runs no more than sixty (60) days beyond the end of the training program (all program requirements must be completed by October 31, 2022). The rate of pay is \$16/hour. Northfield Hospital + Clinics will assume all training-related costs for this program.

During this time, the candidate will attend all classes (two eight-hour days per week), complete all assignments, and work as a trainee in the EMS department for twelve (12) hours per week (these hours may be split into two days/nights). The candidate will complete the department's *Field Training and Evaluation Program* (FTEP) under the direction of an EMS preceptor and/or Captain.

The candidate must be 18 years of age and able to get a state driver's license by the end of the program. In addition, the candidate should have excellent interpersonal and communication skills, a good driving record (if already licensed), and a willingness to learn. The candidate must be willing to work at any time of day or night, weekends and holidays, in all extremes of weather, and in high-stress environments.

Upon successful completion of the program, the candidate will have the opportunity to apply for open positions within the EMS department. Offers of employment are not guaranteed and will be contingent on multiple factors, not the least of which is the candidate's attitude, performance, and grades during the training program.

The Process

Interested parties should apply through the [Northfield Hospital website](#); search for "EMS." There will be a formal interview process. If offered a position with NHC, the candidate will complete post-offer screening. A Minnesota Department of Human Services background check is required and will be paid for by the hospital.

Additional Information

The position job description and course information flyer are attached to this document. For more information, please contact EMS Chief Brian Edwards at 507-646-1444, or by emailing edwardsb@northfieldhospital.org.